



## **The City of Sedona Invites You to a Unique Career Opportunity**

### **POLICE OFFICER** **Lateral & Entry Level Recruitment**

#### **THE CITY OF SEDONA**

Located in Arizona's high desert under the towering southwestern rim of the vast Colorado Plateau, the city of Sedona is blessed with four mild seasons marked by abundant sunshine and clean air. Ideally, the annual average high and low temperatures are 74.7 and 45.7 degrees, respectively. The city was incorporated in 1988 and is one of Arizona's premier tourism, recreation, resort, retirement and art centers. Strategically situated at the mouth of spectacular Oak Creek Canyon, Sedona is a unique place characterized by massive red-rock formations. The area surrounding this community is considered at least as beautiful as many national parks and annually attracts more than 4 million tourists from around the world. The 19-square-mile city is split between Coconino and Yavapai counties and only 51 percent of its area is privately owned - the rest is part of the Coconino National Forest. The average age of Sedona's population, which totals approximately 11,000 within its incorporated limits, is 50 and the elevation generally is considered to be 4,500 feet, though the well-known red-rock formations extend to more than a mile-high.

#### **THE DEPARTMENT**

The Sedona Police Department offers challenging career opportunities for both Lateral Police Officers (AZ POST-certified) and entry level Police Officers. Our department is a full-service public safety agency that is dedicated to professionalism and community policing. Although the City of Sedona enjoys low levels of violent crime, all police personnel are highly trained and experienced in handling serious and complex criminal investigations. With over 16,000 calls for service annually, the department responds to a variety of routine and emergency situations. Our staff consists of 25 sworn officers and 10 civilian support personnel. Department operations are enhanced through a number of current technology systems such as mobile data computers, GPS/AVL applications, and New World Systems CAD/RMS. Along with these systems we provide staff a modern fleet of vehicles equipped with the latest radar, video cameras and long barrel firearms.

## THE POSITION

The Sedona Police Department provides employees with an excellent pay and benefit package. Current starting pay is \$19.07 per hour, with midpoint \$23.29, and top level \$27.51. The City of Sedona also pays a substantial portion of employee health insurance premiums. For employee only coverage, this amounts to over \$6,000 yearly. After one year of service police officers receive annual (\$960) uniform allowance. The Police Department has a positive employee driven work environment, and provides the opportunity to work for a progressive and dynamic agency. An employee friendly work schedule that includes a three, and a four day work week. We offer a modified lateral compensation package for AZPOST Certified Full Authority Peace Officers.

## REQUIREMENTS & SELECTION PROCESS

Applicants must meet all Arizona Peace Officer Standards and Training Board conditions for certification which include: 21 years of age before end of certification training; high school graduate or equivalent; U.S. citizen; valid AZ driver's license. Applicants must be able to pass a background investigation and other selection process criteria. To view all the AZ POST requirements, please refer their website at [www.azpost.state.az.us](http://www.azpost.state.az.us).

Selection process for laterals will include an oral board interview and an interview with the Chief or his designee. The selection process for entry-level Police Officers includes a written test, physical fitness test, and oral board interview. Candidates considered for employment must also successfully complete a comprehensive background investigation, polygraph interview, psychological evaluation, and a physical examination (including drug screen). Additional interviews may be scheduled with the Chief of Police or his designee.

All applications must be received by April 15<sup>th</sup>, 2011 by 5 pm. Applicants must pay attention to detail and ensure all documentation required is thorough and complete (**including submission of the AZ POST Personal History form**). A review of application will result in a list of candidates to be tested on April 23<sup>rd</sup>, 2011 for laterals, and April 30<sup>th</sup>, 2011 for entry-level officers.

For further information contact Human Resources at 928-203-5038.